

**Task Force on Race and Welcome**  
January 2021 Report to Session

**Second Presbyterian Church is called to be:**

1. A people of faith that witnesses to the goodness of God’s diverse creation.
2. A Christian community that believes all people are made in the image of God.
3. A people who believe the Kingdom of God calls us to confront racial injustice and the histories of trauma endured by people of color.
4. A congregation that forms disciples who pursue a life of faith and work towards equity for the oppressed in our church and in our community.

**As such, the Task Force on Race and Welcome seeks to:**

1. Create a unified, cogent, and long-term vision for identifying and reforming white privilege at Second Presbyterian Church and in our city.
2. Inspire staff members to envision, develop written goals, and provide tools for anti-racist ministries.
3. Integrate the work of anti-racism into the staff and lay leadership structure of the church.
4. Identify a system of accountability for the long-term labor of identifying, repenting of, and eradicating racism in our congregation.
5. Increase the welcome, profile, and visibility of individuals of color within our church family and ministries.

**Marks of an Inclusive Church:**

<p>Faithfulness:</p> <p>How do our ministries show a commitment to those inside and outside the church? What are the obstacles that hinder further commitment?</p>	<p>Courage:</p> <p>What is our greatest fear in ministry? To be a more inclusive ministry, what might we have to sacrifice?</p>	<p>Curiosity:</p> <p>How is our ministry area open to growth and change? Who do we ask for help? If we were to plant seeds, where would they grow?</p>	<p>Aesthetic/Cultural Competence:</p> <p>How are we fluent in perspectives that are not normative? What assumptions are making about “excellence” in ministry?</p>
<p>Collaborative:</p> <p>Which voices tend to speak/be heard less than others? Do all voices in a conversation feel like they are able to speak and be heard?</p>	<p>Equity:</p> <p>Are there voices that we tend to respect more than others? What are the traits of a voice we respect, and what might other voices have to teach us?</p>	<p>Belonging:</p> <p>How do our ministries appreciate difference? Are there certain expectations that float under the service?</p>	<p>Authenticity:</p> <p>How do our ministries respect the <i>imago Dei</i> in each person who comes through our doors? How might we do this even better?</p>